



DIVERSITY. EMPOWERMENT. STEM.

VP STEM Education

About Us:

Our purpose: To ignite and cultivate STEM confidence in ALL girls.

Our promise: She'll be ready. Preparing girls for a STEM confident future.

Our Vision: Educate 500,000 girls in STEM programs and careers by 2040.

Project Scientist Team Values:

Team First: we support each other

Accountability: responsibilities are assigned and accepted

Growth Oriented: we are humble, coachable, and willing to learn from our experiences

Determination: we persist in the face of difficulties

Integrity: we are honest, and we keep our word, ALWAYS

The Role:

Do you dare to reinvent the future of STEM education for girls?

At Project Scientist, our purpose is to ignite and cultivate STEM confidence in ALL girls. As a Project Scientist team member, you will blaze a new trail to transform the way girls view the field of STEM and who a scientist is. Collaborating with the best of the best, you will feel challenged and inspired to do breakthrough work.

The VP of STEM Education has primary responsibility for being the institutional resource for research within education, including STEM, gender equity, diversity and inclusion, and virtual education innovations and strategies. The role is also responsible for evolving and managing the Scholars program for girls 13 - 15, our new Teaching Institute, and creating new programming in 2023 for 16+. The ideal candidate is highly organized, personable, can work independently and with a team, and has a passion for inspiring the next generation of STEM innovators. The candidate must have a thirst for knowledge in education and a desire to share that knowledge with the greater STEM community. The candidate curates digital and in-person educational content and will appear before groups as a spokesperson to present research on topics related to Project Scientist programs and impact, STEM education, diversity and inclusion, EdTech, and training teachers. The VP will also work closely with public relations and development to summarize the outcomes of our programs for grants, cases for support, communication assets, published research, and more.

The VP of STEM Education is jointly accountable for the growth of the product customer base, driving and delivering validated innovative solutions, creating a differentiated position through new programs, and forming and launching value-added partnerships. Reporting to the Chief Program and Impact Officer, this strategic role helps guide research, market intelligence, new partnership models, and attract program investments. This individual will play a key role in crafting the vision, product requirements, user experience, development of digital roadmaps, and the go-to-market planning and execution of STEM programs 13+ and Teacher Institute.

What you'll do:

- Create and support a customer-driven vision around value creation and growth related to the existing program portfolio and new programs. Work collaboratively with marketing, development, and public relations to build programs, serve and attract girls, and create cases to support decisions for the business.
- Perform market and operating model analysis, drawing insight to support market prioritization, new program development, and cross-business STEM and workforce development initiatives.
- Responsible for the user experience and creating best practices that account for customer needs and context while reinforcing brand values, mission, and standards.
- Develop strategic relationships with companies, schools, universities, non-profits, and government entities to demonstrate organizational commonalities that support programs and service integrations.
- Coordinate alignment with stakeholder success department and marketing teams to maintain a high level of customer satisfaction, ensure renewals, measure individual STEM outcomes, and attract new partners and customers.
- Form and maintain a view on key industry trends that impact our programs and strategy; ensure the leadership team understands industry trends, programs of interest, and customers.
- Champion solutions in development partnership meetings and demonstrations in the marketplace to expand awareness and build momentum.

Skills You Will Need Here:

- Experience in a leadership role responsible for building and implementing strategic plans responsive to the needs of a rapidly transforming organization.
- A high degree of initiative and capacity to lead multiple priorities of significant scope in a fast-paced environment.
- Excellent organizational skills and attention to detail.
- Skillful in communicating with and influencing many internal and external partners, including leadership, employees, potential/existing customers, and partners.
- Prior experience driving culture changes, people development, and strong inter/intrapersonal communications
- 10+ years of related experience in strategy, education, education technology, management, teacher training, or consulting in secondary (6-12) education market

- Highly analytical, data-driven, and skilled at communicating outcomes.
- Effective executor; pivots well from ideation to rapid-cycle implementation—experience with agile development methodologies.
- Prior experience in developing and implementing STEM curriculum, creating and performing teacher training programs, managing evaluation of outcomes, researching and publishing reports and data.
- Experience developing educational programs in-person, virtual, and hybrid for children and adults.
- Educated or trained in diversity and inclusion, unconscious bias, or implicit biases for education professionals
- Master in a STEM subject or Education, Ph.D. preferred

Benefits

- 100% Paid Medical, Dental, Vision
- 403 (b) Matched Retirement Plan
- Flexible schedule
- Ability to work remotely
- PTO
- Wifi / Mobile phone stipend
- Maternity/Paternity Leave
- Free Project Scientist tuition for children

Final offers of employment are contingent upon completing a background check that may include employment history, national criminal background check, national sex offender registry search, and a driving history check.

Project Scientist does not discriminate based on race, color, national origin, religion, sex, gender, gender expression, gender identity, sexual orientation, physical or mental disability, military, genetic information, ancestry, marital status, age, citizenship \or any other basis prohibited by law in any of its policies or programs.

Send resume to [hiring@projectscientist.org](mailto: hiring@projectscientist.org)